

JOB DESCRIPTION
LABORER

GENERAL STATEMENT OF DUTIES: A semi-skilled manual labor position involving all phases of public works activities.

DISTINGUISHING FEATURES OF THE CLASS: This is semi-skilled labor work requiring moderate to strenuous physical effort with the individual having the ability and understanding to use and operate basic hand and power tools. Work is carried out in accordance with standard departmental practices, procedures and instructions which are given and checked by a supervisor. The work may require some disagreeable aspects, e.g., working in raw sewage, lifting weights up to 50 lbs. and responding to call outs for emergency situations in all types of weather conditions on a 24 hour basis including weekends and holidays.

SPECIALIZATION: At the entry level, this position requires a specialization in one or more of a number of specific fields (borough recognized trade) as designated by the borough that may be unique to a particular hire. Examples of such specialization may include one or more of the following: carpentry, electrical, landscaping, masonry, pesticides, plumbing, sewer root control, vermin control, or other skill designated in the job announcement.

EXAMPLES OF WORK: (Illustrative Only)

Dig ditches
Shovel various materials
Load and unload trucks
Mow grass, trim shrubbery and help to remove trees
Wash vehicles
Sweep floors
Pick up rubbish and debris
Shovel snow
Salt walkways
Work on sanitary and storm sewers
Operate salt spreader
Install signs
Operate electric drill
Operate electric hand saw
Pump gasoline
Construction related labor
Collects leaves
Builds picnic tables
Plants trees
Patches streets
Repairs Park Shelter
Stripes parking lots
Changes truck tires
Hauls asphalt, dirt, branches and other materials
Plows and salts roads during winter months

JOB DESCRIPTION
LABORER

Operates all hand and power tools
Operates air compressor, walk behind roller, ditch tamper and gasoline powered earth drilling machine. Building maintenance
Perform other tasks as required

RELATED KNOWLEDGE, SKILLS & ABILITIES

Knowledge of the use of basic hand and power tools and their safe use.

Knowledge of safe basic work practices.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Ability to understand and follow oral and written instructions.

Ability to establish and maintain good working relationships with co-workers and the general public.

Ability to operate a standard transmission vehicle.

Introductory level skill in a borough recognized trade (e.g., carpentry, electrical, mechanical, welding, masonry, etc. if required by borough officials)

Must be in good physical condition to perform strenuous manual labor.

ACCEPTABLE EXPERIENCE AND TRAINING: Completion of High School or equivalent and Trade School or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

ADDITIONAL REQUIREMENTS: Must have Pennsylvania motor vehicle operator's license. Must accept the responsibility to work on a 24 hour call out basis for emergency situations in all types of weather conditions. Must acquire a Pennsylvania Class A Commercial Driver's License not later than twelve (12) months after employment start date as agreed to in the contract governing this position. In addition to the CDL Class A, special endorsements and restrictions may be required to drive certain types of commercial vehicles. May be required to attend classes and seminars associated with the position at the direction of the Borough Manager. Employment offered contingent upon completion of successful background check, physical and drug test.

I have read and understand the requirements of the job described here and understand that this job description does not negate or supersede anything agreed to in the collective bargaining contract.

Signature

Date