
Minutes

Call to Order: Mr. Porco

Pledge of Allegiance: Mayor Heller

Roll Call:

Mr. Belmonte	Yes	Mr. Porco	Yes
Mr. Karas	Yes	Mayor Heller	Yes
Ms. Katchmar	Yes	Janet Sullivan, Tax Collector	Yes
Ms. Liscio	Yes	Blaine Lucas, Solicitor	Yes
Mr. O'Malley	Yes	Paul Gaus, Engineer	Yes
Mr. Tomasic	Yes	Steven Morus, Manager	Yes

President's Report: Mr. Porco

Mr. Porco noted the following:

The 2009 budget will be considered for approval tonight. He thanked Steve Morus for his work and the department heads for working with him. He added thanks to council and the finance committee. He stated that it was a good job by all in maintaining the tax rate and providing a solid budget.

He thanked Faith Katchmar for her organization and tenacity in preparing and holding Light up Night in November. He complimented her on a great event.

He thanked council for its work during 2008.

He wished all a happy holiday.

Mayor's Report: Mayor Heller

Mayor Heller wished all a happy and safe holiday season. He noted that he will wait until the public safety committee to handle swearing in of several officials.

Tax Collector's Report: Ms. Sullivan

Ms. Sullivan presented her report for November.

Police Chief's Report: Chief Fabrizi

No report.

Fire Chief's Report:

Chief Heller

No report.

Woodland Hills EMS Report:

Adam Knight

Ms. Liscio provided a brief report as a member of their board. She noted that the organization went from a struggling company to one that has improved significantly. She outlined their activities as well.

Solicitor's Report:

Blaine Lucas

Mr. Lucas' Report:

Noted several agenda items would be discussed tonight that he may comment on later. He noted that a new open records law requires a new resolution to establish borough policy in line with the state's law and he outlined the provisions and highlighted changes.

Wilkesburg Penn Joint Water Authority Report:

Ms. Broz

Ms. Broz reported on authority activities and future work repairing the excavated area on Glasgow Road. Temporary repairs were made for the winter and the project will conclude in spring.

Public Comment

Alan Katchmar, Kohrnak Lane – reads a letter from We The People, addressed to the Forest Hills Police Association, commending the officers for keeping the borough a safe community and supporting their request to obtain the proper safety equipment that will help them in performing their duties. On behalf of We The People, Mr. Katchmar presents the police department with a check for \$800.00 to purchase a bullet proof vest.

Mr. Katchmar reads a second letter from We The People, addressed to the Mayor, Police Chief, Mr. Morus and Council, encouraging them to add \$1,600.00 to the 2009 budget for the purchase of two additional bullet proof vests. Providing the police department with the proper equipment should be a priority. Public safety is the number one issue.

Letters from the principals of St. Maurice School and Christ Lutheran are read – both letters strongly support providing the police officers with proper safety equipment and urge the borough to add the additional cost of these vests to the 2009 budget.

Jerry Kramer, Parise Drive – comments if the police officers feel they need this equipment for public safety he agrees that \$1,600 doesn't seem like a lot of money and urges council to consider adding the cost to the budget.

Dennis McCarty, Forest Hills Auxiliary Police Chief – I support that there be an amendment to the budget to make funds available for these vests. The Auxiliary Police will assist in anyway we can to make this forthcoming as well.

Committee Reports:

PUBLIC WORKS COMMITTEE

Mr. Belmonte

Motion: Move to award the sewer point repair contract for 2009 to Creative Enterprises in the amount of \$320,587.50 with the final contract price dependent on the amount of work discovered during the televising of the sanitary sewers.

Moved: Mr. Belmonte

Second: Mr. Tomasic

Note: Bids received as follows on 12/2/08:

BIDDER	AMOUNT	BID BOND/CHECK?
Mongoivi & Sons	\$344,185.00	yes
W. A. Petrakis Construction	\$597,775.00	yes
A. Merante Contracting	\$473,550.00	yes
Frank J. Zottola Construction Inc.	\$539,156.00	yes
Creative Enterprises	\$320,587.50	yes
Fleming-Walker Inc.	\$636,500.00	yes

Roll Call Vote: Mr. Belmonte Yes
 Mr. Karas Yes
 Ms. Katchmar Yes
 Ms. Liscio Yes
 Mr. O'Malley Yes
 Mr. Tomasic Yes
 Mr. Porco Yes

General Report:

1. The committee discussed the possibility of a joint bid for 2009 road improvements through the Turtle Creek Valley Council of Governments.

FINANCE COMMITTEE

Mr. Tomasic

Motion: Move to approve payment of bills for the month of November in the following amounts:

General Fund Budget:	\$159,257.38
Capital Improvements Plan:	\$ 17,727.73
Corrective Action Budget:	\$ 11,489.15
Road Improvement Fund:	\$ 91,447.36

Moved: Mr. Tomasic
Second: Mr. O'Malley

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

Detail of non general Fund Items:

Capital Improvements Plan:	Recreation Lodge driveway via state grant
Corrective Action Budget:	Sanitary sewer consent order work and related engineering expenses; equipment for sewer vacator truck
Road Improvement:	Contractor costs for remaining three streets in this year's program with engineer expense & curb costs

Motion: Move to approve the final budget for 2009 as follows:

General Fund Budget:	\$5,124,353
Capital Improvements Plan Budget:	\$ 228,917
Road Improvement Fund Budget:	\$ 298,552
Corrective Action Budget:	\$1,743,287
Liquid Fuels Budget:	\$ 160,000

Moved: Mr. Tomasic
Second: Mr. O'Malley

NOTE: Summary information on the final 2009 budget and fee and tax rates are attached to this agenda beginning on page 11. Information on the 2010 budget projection is included there as well. The 2010 projection will be printed with the final 2009 budget for comparison.

Ms. Katchmar - are we going to discuss and consider the police vests?

Mr. Tomasic – has a suggestion that should work without changing the 2009 budget. Currently the equipment line item in the police budget has a surplus, less than half of the budgeted amount has been spent, these funds can be dedicated for the police vests. If the funds have been allocated there is the Mayor's fund line item of \$2,000 that is available.

Ms. Liscio – comments that as long as the money is there she will vote in favor but the manager always tells us just because you see it on paper doesn't mean the money is available.

Mr. Tomasic comments then we will use the budget reserve fund.

Mr. Karas comments that back in October Steve Morus did remind us that budget request items should be submitted, not by individual elected officials, but by the department heads which would mean that Chief Fabrizi would have say on his budget. I don't think there is anyone here that does not want this item or anyone who does not support it, we just want people to understand that there is a budgetary process to be followed and because it wasn't it has led to these discrepancies.

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

Motion: Move to approve ordinance number 982 fixing the tax rate for the year 2009 at 8.35 mills and specifying that one mill be designated for a pavement improvement program.

Moved: Mr. Tomasic
Second: Ms. Liscio

NOTE: The millage rate is based on the assessed value (\$306,824,580) provided by the county on its real estate website:

<http://www.county.allegheny.pa.us/munimap/profile.asp?muni=42>

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

Motion: Move to adopt resolution no. 1076 establishing and updating fees for various borough services and permits approved in the 2009 budget.

Moved: Mr. Tomasic
Second: Ms. Liscio

Note: resolution includes an increase in the trash fee as indicated on page 11 of this agenda as well as increases in recreation related fees (e.g., swimming pool admission, tennis fees, facility rentals) and engineering fees.

Resolution Title Reads as Follows:

A RESOLUTION OF THE BOROUGH OF FOREST HILLS, ALLEGHENY COUNTY, PENNSYLVANIA, ESTABLISHING A GENERAL FEE SCHEDULE AND REPEALING ALL RESOLUTIONS INCONSISTENT THEREWITH.

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

Motion: Move to approve resolution no. 1077 establishing the monthly pension contribution by police officers in accordance with the police pension plan ordinance of the Borough of Forest Hills.

Moved: Mr. Tomasic
Second: Mr. O'Malley

Note: Copy of the resolution is attached to this agenda.

Roll Call Vote:	Mr. Belmonte	Yes
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Mr. Karas	Yes
Ms. Katchmar	Yes
Ms. Liscio	Yes
Mr. O'Malley	Yes
Mr. Tomasic	Yes
Mr. Porco	Yes

Motion: Move to authorize the manager to prepare and advertise an ordinance that increases the salary of the real estate tax collector to \$10,000 beginning January 1, 2010 while maintaining all other benefits as agreed upon in the current ordinance.

Moved: Mr. Tomasic
Second: Ms. Katchmar

Ordinance Title reads as follows:

AN ORDINANCE OF THE BOROUGH OF FOREST HILLS,
ALLEGHENY COUNTY, PENNSYLVANIA, SETTING THE
COMPENSATION AND COSTS AND EXPENSES PAID BY
THE BOROUGH FOR THE BOROUGH TAX COLLECTOR.

Voice Vote – all in favor

Motion: Move to purchase the two tact vests in the current budget under equipment or the mayor's emergency fund and if the monies are not available from the reserve fund.

Moved: Mr. Tomasic
Second: Mr. Belmonte

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

General Report:

1. The committee authorized a change in trash fee billing as suggested by office staff from once during the year to quarterly collection. This change would apply

to all accounts and will be billed with sewer fees. The 2009 fee is shown on the summary attached to this agenda. This change in billing will not result in any increase in the trash fee other than that caused by an increase in charges from the trash hauler. A letter will be sent to all residents in January outlining the changes.

2. The committee reviewing the pension investment proposals will meet with the final 3 companies in January to discuss their proposals.
3. The committee is reviewing language for a sanitary sewer ordinance that specifies that all corrective action budget funds will be used only for sanitary and storm sewer related work. The manager is adjusting the language and will have a final draft ready for committee review during the first quarter of 2009.

BOROUGH PROPERTY

Mr. Karas

Motion: Move to award the cleaning contract for borough facilities to Coverall under the bid for option A, regular daily cleaning specifications, in the amount of \$11,064 per year for 2 years with an option for a third year at the same amount.

Moved: Mr. Karas
 Second: Mr. Tomasic

Note: Bids received as follows:

Company	Bid
Mooney's Cleaning Service	No bid on option A Option C Bid: \$23,340 ('09); \$24,145 ('10); \$24,950 ('11)
Coverall	Option A Bid: \$11,064 – all 3 years Option C Bid: \$12,900 – all 3 years
Note:	Option A – Regular Cleaning Specs only Option C – Combined Bid – Regular & Annual Cleaning Specs (we are not considering the other options) 2011 is considered an option year although the contract specifies that we may cancel with 30 days notice at any time.

Roll Call Vote: Mr. Belmonte Yes
 Mr. Karas Yes
 Ms. Katchmar Yes
 Ms. Liscio Yes

Mr. O'Malley	Yes
Mr. Tomasic	Yes
Mr. Porco	Yes

General Report:

1. Committee members reviewed several issues including the use of a meter at the pool to permit the borough to avoid sewer charges on water used, a minor vandalism incident at the Forest Hills/Westinghouse Recreation Center lodge and a complaint from a resident regarding materials and equipment storage on borough property behind the public works garage.
2. Mr. Karas publicly recognized Cindy Simm and members of the rec board for their work during the year.

PUBLIC SAFETY

Mr. O'Malley

Motion: Move to authorize the promotion of Officer Karl Probola to Sergeant effective January 1, 2009 and as top scoring candidate recommended by the Civil Service Commission.

Moved: Mr. O'Malley
Second: Mr. Tomasic

Roll Call Vote:

Mr. Belmonte	Yes
Mr. Karas	Yes
Ms. Katchmar	Yes
Ms. Liscio	Yes
Mr. O'Malley	Yes
Mr. Tomasic	Yes
Mr. Porco	Yes

Motion: Move to approve the continuation of an agreement with Hoffman Kennels for animal control services in the borough.

Moved: Mr. O'Malley
Second: Ms. Liscio

Note: The agreement maintains the same fee as 2008: base fee of \$155/month; Emergency and after hours call outs of \$50.

Voice Vote – all in favor

General Report:

1. The committee directed the Chief of Police and Manager to put together a written policy on the implementation of the new crime alert system which will be installed and running in early 2009.
2. The committee asked that the cost of 3 cell phones be included in the 2009 budget for use as directed by the Chief of Police.
3. Committee members are reviewing a requirement that all residences have house numbers prominently displayed and will continue the discussion at its January meeting.

At this point, Mayor Heller issued an oath of office to Officer Probola and also issued oaths to two new auxiliary police officers.

OPERATIONS & POLICY

Ms. Liscio

Motion: Move to approve the minutes from the November 19, 2008 council meeting.

Moved: Ms. Liscio
Second: Mr. Karas

Voice Vote – all in favor

Motion: Move to approve the calendar attached to this agenda specifying council committee and business meeting dates for 2009 and authorizing the manager to advertise this schedule as well as the schedule of other boards and commissions as required.

Moved: Ms. Liscio
Second: Mr. Tomasic

Note: Traditional council committee and/or business meeting dates are changed in this calendar for the following months: August, September, and November (see last page of agenda). Tuesday committees are Borough Property, Planning & Zoning and Public Works. Thursday committees are Finance, Operations & Policy and Public Safety. Committee order to be determined.

Voice Vote – all in favor

Motion: Move to approve resolution no. 1078 establishing policies for public records requests pursuant to the Pennsylvania Right to Know Law.

Moved: Ms. Liscio
Second: Ms. Katchmar

Resolution title is as follows:

A RESOLUTION OF THE BOROUGH OF FOREST HILLS,
ALLEGHENY COUNTY, PENNSYLVANIA, ESTABLISHING
POLICIES FOR PUBLIC RECORD REQUESTS PURSUANT
TO THE PENNSYLVANIA RIGHT-TO-KNOW LAW.

Roll Call Vote:	Mr. Belmonte	Yes
	Mr. Karas	Yes
	Ms. Katchmar	Yes
	Ms. Liscio	Yes
	Mr. O'Malley	Yes
	Mr. Tomasic	Yes
	Mr. Porco	Yes

General Report:

1. The committee asked the solicitor to advertise again for bids for energy suppliers.
2. Members reviewed a proposal from the solicitor regarding a change in legal costs and the solicitor's retainer that would raise the cost of the retainer but require the solicitor to attend an additional monthly meeting. A few details must be discussed but the committee recommends that the new format is tried for 6 months.
3. The committee is reviewing two draft employee evaluation forms for use by the manager and department supervisors and will continue the discussion at meetings in early 2009.
4. The committee authorized the solicitor to advertise a change in the grass height ordinance which changes the maximum height from 10 inches to 6 inches and asks that the solicitor prepare the ordinance for consideration at council's January business meeting.

PLANNING & ZONING

Ms. Katchmar

General Report:

1. The committee reviewed the business district traffic & parking study proposal submitted by Trans Associates and tabled the issue indefinitely.

2. The committee reviewed complaints regarding the T-Shirt store on Ardmore Blvd. and its use of signs as well as its displays in the front of the building. Members asked that the solicitor briefly review the matter in conjunction with the manager and zoning officer for adherence to the boroughs zoning ordinance and other related ordinances.
3. Members reviewed the final recommendation for fees to be charged landlords for implementation of rental property inspections under section 112 of the Property Maintenance Code as established in Chapter 5 of the code of ordinances. Fees in the resolution considered earlier this evening are established as follows:

1 – 5 units: \$50/unit

6 or more units in the same building: \$40 per unit for each over 5

See the fee resolution for full details under section 24.

Old Business:

None.

New Business:

None.

Adjourn: Motion to adjourn or adjourn by acclamation

Moved: Mr. Tomasic

Second: Mr. O'Malley

Voice Vote – all in favor

- Next Scheduled Council Meeting: January, 21 2009
- Next Scheduled Committee Meetings (order to be determined): Tuesday, January 6, 2009 (Borough Property, Public Works, & Planning & Zoning) and Thursday, January 8, 2009 (Finance, Operations & Policy, & Public Safety).

2009 Final General Fund Budget Summary

Fee	2008	2009
Sewer Fee (per thousand gallons)	\$ 3.00	\$ 3.00
Trash/Recycling (per unit)	\$171.00	\$180.00*
Millage rate	8.35	8.35**
<p><i>Notes:</i></p> <p>* Seniors qualifying under the borough's ordinance (Act 77) for a property tax reduction will also qualify for a trash fee of \$130.</p> <p>** Millage rate subject to change pending receipt of the borough's final 2009 total assessed value as determined by Allegheny County.</p>		

2009 Final General Fund Budget

2008	2009	% Change
\$5,033,843	\$5,124,353	1.8% increase

2009 Final Capital One Budget

(revenues & expenditures)

Non Bond Issue Projects \$228,917 (increase of \$67,417)

2009 Final Road Improvement Budget *(revenues & expenditures)*

Road Improvements \$298,552 (decrease of \$30,308)

2009 Final Corrective Action/Capital Two Budget

Projects (revenues & expenditures) \$1,743,287 (increase of \$211,122)

2009 Final Liquid Fuels Budget

Projects (revenues & expenditures) \$ 160,000 (decrease of \$823)

➤➤2010 Budget Projection

A 2010 budget was created and will be shown with the 2009 budget when it is printed. The 2010 budget projection includes a millage increase to approximately 9.652 mills in order to balance. The projection totals \$5,539,789, a 7.5% increase over 2009.

2009 General Fund Revenue Summary (any differences in totals due to rounding):

Acct No.	Revenues	2008	2008	% of Total Revenues	2009	% of Total Revenues
		Budget	Actual to date	2008 Budget	Budget	2009 Budget
	Taxes					
301	Real Property	2,525,626	2,505,501	50.17%	2,524,507	49.26%
310	Act 511	833,000	807,474	16.55%	873,150	17.04%
	TOTAL TAXES	3,358,626	3,312,975	66.72%	3,397,657	66.30%
320	Licenses & Permits	38,100	24,171	0.76%	29,900	0.58%
321	Cable TV Franchise	88,700	92,089	1.76%	91,500	1.79%
330	Fees & Fines	60,500	47,629	1.20%	56,500	1.10%
340	Interest, Rents & Royalties	98,770	89,988	1.96%	91,000	1.78%
	State					
354	Grants	26,500	39,755	0.53%	36,800	0.72%
355	Shared Revenue	92,000	116,056	1.83%	116,500	2.27%
	TOTAL STATE	118,500	155,811	2.35%	153,300	2.99%
357	Local Government Grants (RAD)	155,000	149,052	3.08%	147,000	2.87%
360	Charges for Services	181,511	222,078	3.61%	190,656	3.72%
	Reimbursements					
362	Public Safety	76,096	73,849	1.51%	77,430	1.51%
363	Public Works	44,000	36,663	0.87%	45,520	0.89%
	TOTAL REIMBURSEMENTS	120,096	110,512	2.39%	122,950	2.40%
364	Sanitation	529,850	497,679	10.53%	552,874	10.79%
367	Recreation					
	Pool	107,600	107,672	2.14%	104,800	2.05%
	Programs	14,650	16,299	0.29%	13,400	0.26%
	Tennis & Misc.	10,700	9,630	0.21%	9,700	0.19%
	TOTAL RECREATION	132,950	133,601	2.64%	127,900	2.50%
380	Miscellaneous	151,240	74,206	3.00%	163,117	3.18%
	TOTAL REVENUES	5,033,843	4,909,790	100.00%	5,124,353	100.00%

2009 General Fund Expenditure Summary (any differences in totals due to rounding):

Acc't No.	Expenditures	2008	2008	% of Total Expenditures	2009	% of Total Expenditures
		Budget	Actual to date	2008 Budget	Budget	2009 Budget
	Borough Administration					
400	Legislative	21,394	15,550	0.43%	20,394	0.40%
401	Administration	679,241	623,995	13.49%	720,458	14.06%
403	Tax Collection	43,189	39,991	0.86%	44,229	0.86%
404	Legal Services	73,000	127,169	1.45%	75,000	1.46%
	<i>TOTAL ADMINISTRATION</i>	816,824	806,705	16.23%	860,081	16.78%
	Public Safety					
410	Police	1,363,324	1,258,492	27.08%	1,383,900	27.01%
411	Fire	123,921	121,982	2.46%	118,583	2.31%
412	Ambulance	9,689	964	0.19%	9,689	0.19%
415	Neighborhood Crime Resistance	2,535	4,097	0.05%	2,525	0.05%
416	Auxiliary Police	5,000	2,272	0.10%	5,000	0.10%
419	School Crossing Guards	51,201	46,392	1.02%	52,391	1.02%
	<i>TOTAL PUBLIC SAFETY</i>	1,555,669	1,434,200	30.90%	1,572,088	30.68%
414	Planning & Zoning	38,409	53,676	0.76%	43,794	0.85%
	Sewage/Sanitation					
429	ALCOSAN	0	0	0.00%	0	0.00%
427	Refuse Collection	414,463	386,497	8.23%	428,220	8.36%
426	Recycling Collection	97,287	64,331	1.93%	100,786	1.97%
	<i>TOTAL SEWAGE/SANITATION</i>	511,750	450,828	10.17%	529,006	10.32%
	Public Works/Maintenance					
406	Magistrate's Office Building	7,900	6,721	0%	7,950	0.16%
409	Building Maintenance	96,195	102,735	1.91%	97,334	1.90%
430	Public Works	650,249	709,285	12.92%	687,758	13.42%
431	Street Maintenance	116,750	95,886	2.32%	101,577	1.98%
436	Sewer Maintenance	69,553	58,983	1.38%	81,530	1.59%
	<i>TOTAL PUBLIC WORKS/MAINT.</i>	940,647	973,611	18.69%	976,149	19.05%
	Recreation					
451	Programming	11,856	9,155	0.24%	10,041	0.20%
452	Swimming Pool	133,765	135,004	2.66%	131,033	2.56%
453	Tennis	11,555	10,042	0.23%	11,829	0.23%
454	Parks	108,949	95,678	2.16%	110,754	2.16%
459	Recreation Center (Westinghouse)	76,376	75,561	1.52%	75,924	1.48%
	<i>TOTAL RECREATION</i>	342,501	325,440	6.80%	339,581	6.63%
455	Tree Service	70,748	70,184	1.41%	89,133	1.74%
458	Senior Citizen Center	9,900	11,911	0.20%	7,900	0.15%
471-475	Debt Service - Capital Projects	270,524	263,353	5.37%	392,738	7.66%
492	Reserve for Capital Funds	369,686	369,171	7.34%	305,052	5.95%
480/490	Miscellaneous	107,185	83,728	2.13%	8,831	0.17%
	TOTAL EXPENDITURES	5,033,843	4,842,807	100.00%	5,124,353	100.00%

OFFICIAL

BOROUGH OF FOREST HILLS
RESOLUTION NO. *****

A RESOLUTION OF THE BOROUGH OF FOREST HILLS ESTABLISHING THE MONTHLY PENSION CONTRIBUTION BY POLICE OFFICERS FOR 2009 IN ACCORDANCE WITH THE POLICE PENSION PLAN ORDINANCE OF THE BOROUGH OF FOREST HILLS.

WHEREAS, the Borough of Forest Hills has previously adopted an Ordinance relative to the establishment and maintenance of the police employees pension, annuity, insurance, and benefit fund or funds; and

WHEREAS, the Plan requires, as a requirement of participation, that participants pay a contribution to the pension fund in an amount not less than five (5%) percent and not greater than eight (8%) percent of the participant's annual compensation provided that no contributions are to be required on compensation not included in the calculation of Final Monthly Average Salary, as that term is defined by the Plan; and

WHEREAS, the Plan, notwithstanding the contribution requirement, permits the reduction below the minimum percentages set forth above pursuant to an actuarial study performed by the plan actuary; and

WHEREAS, the plan actuary has performed an actuarial study; and

WHEREAS, the actuarial study confirmed that contributions are necessary to satisfy the minimum municipal obligation in accordance with Article 3 of the Pension Plan document beginning with the first pay in June; and

WHEREAS, the actuarial study confirms that a contribution in the amount of 5% beginning in the first pay period in January 2009 is necessary to maintain compliance with the Police Pension Plan;

NOW, THEREFORE, be it resolved and adopted by the Forest Hills Borough Council, and it is hereby resolved and adopted by authority of the same:

Effective with the first pay after January 1, 2009, and continuing through and including the last pay for calendar year 2009, the amount of Participant Contributions due shall be established at 5%. The obligation to pay participant contributions pursuant to the Pension Plan Ordinance shall resume effective January 1, 2010, unless otherwise reduced or eliminated by resolution of Council.

RESOLVED AND ADOPTED, this _____ day of December, 2008.

Committees in black; business meeting circled.

2009

BOROUGH OF FOREST HILLS MEETING DATES

JANUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL						
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26	27	28	29	30		

MAY						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		